

BankDirector.  
**BANK COMPENSATION  
 & TALENT CONFERENCE**  
 Recruitment, Retention and Leadership Development

First Name	Last Name	Title	Company	City	State
A. G.	Abbasi	Chairman of the Board	Habib American Bank	New York	NY
Jennifer	Allen	Senior Compensation Analyst	Compensation Advisors: powered by Newcleus	Orlando	FL
Marcela	Alonso	Director	City National Bank of Florida	Miami	FL
Susan	Ancarrow	Partner	Troutman Sanders LLP	Richmond	VA
Mark	Anderson	Director	Burke & Herbert Bank & Trust Company	Alexandria	VA
Gayle	Appelbaum	Partner	McLagan	Minneapolis	MN
Barb	Archer	VP, Head of Compensation	Atlantic Union Bank	Richmond	VA
Patricia	Arnett	SVP, Human Resources Director	Liberty National Bank	Kenton	OH
Jeff	Arnold	Chairman of the Board	The Heritage Bank	Hinesville	GA
Judi	Baggarley	SVP, Talent Management/HR	Banner Bank	Spokane	WA
Amy	Bakken	Human Resource Officer	Decorah Bank & Trust Company	Decorah	IA
Susan	Ballard	Director	Lake Shore Savings Bank	Dunkirk	NY
Jerry	Barkmeier	Vice Chairman	United Community Bancorp, Inc.	Chatham	IL
Rafael	Barrera	Chief HR Officer	City National Bank of Florida	Miami	FL
George	Basara	CHRO & General Counsel	S&T Bank	Indiana	PA
Trim	Beasley	Compensation Committee Chair	Reliant Bank	Springfield	TN
Valerie	Benjamin	Chief Human Resources Officer	Five Star Bank	Rochester	NY
Allan	Bense	Director	Capital City Bank	Tallahassee	FL
Paul	Berg	Senior Managing Consultant, Finance Practice	Gallup, Inc.	Omaha	NE
Kathleen	Bergquist	Chief Human Resources Officer	The Stephenson National Bank and Trust	Marinette	WI
Jimmy	Bingham	Director	CenterState Banks Corp	Zephyrhills	FL
Shaun	Bisman	Principal	Compensation Advisory Partners	New York	NY
Laura	Blalock	Senior Human Resources Manager	Carter Bank & Trust	Martinsville	VA
Mike	Blanchard	Chief Executive Officer	Blanchard Consulting Group	Atlanta	GA
Wade	Boggs	Compensation Committee Chair	First National Bank of Pulaski	Pulaski	TN
Joe	Bonacci	SVP & Director of Human Resources	CresCom Bank	Charleston	SC

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First Name	Last Name	Title	Company	City	State
Michael	Bonner	Senior Associate	Compensation Advisory Partners	New York	NY
Jeanine	Borko	SVP, Human Resources	Rhinebeck Bank	Poughkeepsie	NY
Stephan	Bosshard	Senior Consultant	Meridian Compensation Partners	New York	NY
Jim	Bowlus	Lead Director	Croghan Colonial Bank	Fremont	OH
Mary	Bradford	Director	LCNB National Bank	Cleves	OH
Pat	Brady	Director	First Northern Bank of Dixon	Dixon	CA
Matt	Brei	President	Blanchard Consulting Group	Minneapolis	MN
Chris	Brindisi	Principal	Pay Governance LLC	Dallas	TX
Steve	Brouwer	Director	Lincoln Savings Bank	Reinbeck	IA
Derek	Brown	SVP, CHRO	First Federal Savings and Loan Association of Port	Port Angeles	WA
Jerry	Bullard	Compensation Committee Chair	Angeles First Financial Bank	El Dorado	AR
Karen	Butcher	Principal	Pearl Meyer	New York	NY
Dave	Calkins	Vice President, Compensation Manager	HomeTrust Bank	Asheville	NC
Greg	Camarco	Associate Partner	McLagan	Stamford	CT
Melissa	Carlson	Chief Human Resources Officer	Mascoma Bank	Lebanon	NH
Paul	Carney	SVP, Director of Human Resources	Carter Bank & Trust	Martinsville	VA
Steve	Ceroni	Director	Blackhawk Bank	Cherry Valley	IL
Patty	Chambers	Chief Human Resources Officer	Charter Bank	Eau Claire	WI
Ray	Charley	Director	First Commonwealth Financial Corporation	Greensburg	PA
Diana	Chase	Principal Consultant	ChaseCompGroup, LLC	Atlanta	GA
Carla	Chavarria	Director	First Business Bank	Atlanta	GA
Eun-Song	Choi	VP, Human Resources & Total Rewards	Compeer Financial	Normal	IL
Bill	Christopher	Director	Liberty Bank	Middletown	CT
Gary	Claus	Director	First Commonwealth Financial Corporation	Allison Park	PA
Cathy	Cooper	EVP, Retail Banking Group Manager	Washington Federal, Inc.	Seattle	WA
Pete	Cordova	Director	High Country Bank	Salida	CO

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First Name	Last Name	Title	Company	City	State
Beth	Corum	EVP & Co-COO	Capital City Bank	Tallahassee	FL
Sandi	Creyaufmiller	VP, Director Human Resources	Marine Bank & Trust Company	Vero Beach	FL
Lynda	Crouse	Partner	Troutman Sanders LLP	Richmond	VA
Andy	Cutrer	SVP, Human Resources	Red River Bank	Alexandria	LA
Milt	Dakovich	Chairman of the Board	Lincoln Savings Bank	Reinbeck	IA
Pam	Dana	Director & Compensation Committee Chair	Amerant Bank	Pensacola	FL
Tim	Delaney	Director	NBT Bancorp Inc.	Mayfield	NY
Allan	Dennison	Chairman of the Board	Ameriserv Financial Inc.	Johnstown	PA
Tom	Depler	Director	Civista Bancshares, Inc.	Shelby	OH
Michael	Downer	Vice Chairman	Mechanics Bank	Walnut Creek	CA
Janinne	Dugan	Vice President, Human Resources	Lake Shore Savings Bank	Dunkirk	NY
Craig	Dwight	Chief Executive Officer	Horizon Bank	Michigan City	IN
Genna	Dziloski	VP, Director of Human Resources	The Bank of Tampa	Tampa	FL
Kelly	Earls	Principal	Bank Compensation Consulting	Plano	TX
Beth	Ede	Chief Human Resource Officer	Merchants Bank, National Association	Cochrane	WI
Rich	Edgington	Director	High Country Bank	Salida	CO
Rusty	Elsner	Chairman of the Board	ACNB Bank	Gettysburg	PA
Kirk	Emerich	Chief Financial Officer	Westbury Bank	Hartland	WI
Kevin	Emerson	SVP, Chief Human Resource Officer	Howard Bank	Ellicott City	MD
Melody	Emswiler	SVP, Director of Human Resources	Farmers & Merchants Bank	Timberville	VA
Jim	Engel	President & CEO	Aquesta Bank	Cornelius	NC
Scott	Evenson	Vice President	Pearl Meyer	New York	NY
Jeff	Fairchild	Senior Compensation Consultant	Compensation Advisors: powered by Newcleus	Gulf Breeze	FL
Josh	Feldman	Director	Bank of Hawaii	Honolulu	HI
Neil	Flanigan	Director	Avidia Bank	Hudson	MA
Debbie	Ford	Director	Alamosa State Bank	Alamosa	CO

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First Name	Last Name	Title	Company	City	State
Edson	Foster	Director	Investors Community Bank	Manitowoc	WI
John	Gagnon	Director	The Lowell Five Cent Savings Bank	Reading	MA
Flynt	Gallagher	President	Compensation Advisors: powered by Newclous	Gulf Breeze	FL
Jim	Gasior	President & CEO	Cortland Bancorp	Cortland	OH
Rhonda	Gatons	SVP, Chief Human Resources Officer	First Mid Bank & Trust, N.A.	Mattoon	IL
Rob	Gentry	Director	Independent Bank Group, Inc.	McKinney	TX
Katrina	Gerenz	Associate Partner	McLagan	Minneapolis	MN
Cheri	Gillian	Executive Vice President	First National Bank Alaska	Anchorage	AK
Natalie	Gitersonke	HR Business Partner	First Home Bank	St. Petersburg	FL
Scott	Goodman	President	Enterprise Bank & Trust	St. Louis	MO
Linda	Grace	Chief Human Resources Officer	Cambridge Savings Bank	Cambridge	MA
Eric	Grant	Director	Capital City Bank	Tallahassee	FL
Dean	Graziano	Founder & CEO	KeeperHR	Seattle	WA
Brad	Greathouse	EVP, Chief People and Culture	MVB Bank, Inc	Bridgeport	WV
Elmo	Greer	Officer Chairman & CEO	Cumberland Valley National Bank & Trust Company	London	KY
Rick	Grenzebach	Director	United Community Bancorp, Inc.	Chatham	IL
Jeff	Grube	Director	S&T Bank	Indiana	PA
Richard	Gunther	Chairman of the Board	BayCoast Bank	Swansea	MA
Steph	Gurgel	Manager Total Rewards	Midland States Bank	Effington	IL
Trey	Hancock	Director	The First State Bank	Louise	TX
Laura	Hay	Managing Director	Pearl Meyer	Matthews	NC
Erika	Heer	EVP, Chief Human Resources Officer	Coastal Community Bank	Everett	WA
Dale	Hemminger	Director	The Lyons National Bank	Geneva	NY
John	Hemstock	Chief Talent & Technology Officer VP,	Compeer Financial	Mankato	MN
Lupe	Herrera	Director of Human Resources	State Bank of India (California)	Los Angeles	CA
Leo	Hill	Director	Ameris Bank	Marietta	GA

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First Name	Last Name	Title	Company	City	State
Noel	Holland	Chairman of the Board	Columbia Bank	Fair Lawn	NJ
Tim	Hunt	Partner	Hunt Financial Group	Charlotte	NC
Thomas	Hutton	Partner	Luse Gorman, PC	Washington	DC
Brandi	Jaber	SVP, Director of Human Resources	First Home Bank	St. Petersburg	FL
Teresa	Jackson	Director	The Lyons National Bank	Geneva	NY
Charlene	Jancsy	Talent Management Director	Enterprise Bancorp, Inc.	Lowell	MA
Kay	Jarvis	Director, Human Resources	CrossFirst Bank	Leawood	KS
Sandi	Jenkins	Chief Human Resources Officer Senior	Brookline Bancorp, Inc.	Boston	MA
Sheri	Johnson	Vice President	PrimeSouth Bank	Waycross	GA
Ann	Johnson	SVP, Director of Human Resources	Tradition Capital Bank	Edina	MN
Randy	Johnson	President & CEO	Oakstar Bank	Springfield	MO
Michael	Johrendt	Director	LCNB National Bank	Columbus	OH
Pam	Jones	First Vice President, Human Resources	Orange Bank & Trust Company	Middletown	NY
Glen	Jones	Chairman of the Board	Southern Bancorp, Inc.	Arkadelphia	AR
Sherry	Jonet	VP, Human Resources	Bank First	Manitowoc	WI
Alice	Jost	Director	First National Bank of Waterloo	Waterloo	IL
Alan	Kaplan	Founder & CEO	Kaplan Partners	Wynnewood	PA
Carol	Katz	Director	PeoplesBank	Holyoke	MA
Dan	Kaufman	Lead Consultant	Meridian Compensation Partners, LLC	Atlanta	GA
John	Keach	Director	First Internet Bank of Indiana	Columbus	IN
Scott	Kelley	Director	ACNB Bank	Gettysburg	PA
Geri	Kelly	EVP, Human Resources Officer	Columbia Bank	Fair Lawn	NJ
Mark	Kilmer	Director	QCR Holdings, Inc.	Davenport	IA
Tom	Kime	President	The Lyons National Bank	Geneva	NY
Steve	King	Compensation Committee Chair	First Busey Corporation	Chicago	IL
K.C.	Klagos	Associate	Barack Ferrazzano Kirschbaum & Nagelberg LLP	Chicago	IL

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First Name	Last Name	Title	Company	City	State
Dara	Klein	Managing Director	Kaplan Partners	Wynnewood	PA
Ann	Knutson	SVP, Human Resources Director	First Bank Financial Centre	Oconomowoc	WI
Chris	Lasse	Human Resources Director	Old Second National Bank	Aurora	IL
Jim	Lavelle	Director	PeoplesBank	Holyoke	MA
Dave	Lawson	EVP, CHRO	Columbia Bank	Tacoma	WA
Vicki	Leinbach	Director	Investors Community Bank	Manitowoc	WI
Jeff	Leland	Compensation Committee Chair	Avidia Bank	Northborough	MA
Bryan	Lemke	Principal	McLagan	Minneapolis	MN
Bob	Leonard	Chief Risk Officer	TrustCo Bank	Glenville	NY
Todd	Leone	Partner	McLagan	Bloomington	MN
Rocky	Levell	Chairman of the Board	Oakstar Bank	Springfield	MO
Pat	Lewis	SVP & Director of Human Resources	Chesapeake Bank	Kilmarnock	VA
Susan	Lines	SVP, Human Resources Director	Southern States Bank	Birmingham	AL
JR	Llewellyn	Senior Vice President	Compensation Advisors: powered by Newclous	Gulf Breeze	FL
Christy	Lombardi	EVP, Chief Operating Officer	Community Bank of the Chesapeake	Waldorf	MD
Dana	Lorenson	Director of Human Resources	MidFirst Bank	Oklahoma City	OK
Suzanne	Loughlin	Director	Rhinebeck Bank	Poughkeepsie	NY
Brenda	Louder	Director of Total Rewards and HRIS	Allegiance Bank Texas	Houston	TX
Michelle	Love	SVP, Chief Human Resources Officer	Androscoggin Savings Bank	Lewiston	ME
Dawn	Lowe	SVP, Director of HR	Middletown Valley Bank	Middletown	MD
Esther	Lumague	Chief Human Resources Officer	Desert Financial Credit Union	Phoenix	AZ
Greg	Lykins	Chairman of the Board	First Busey Corporation	Champaign	IL
Kathy	Mahlum	SVP, Director of Compensation	East West Bank	Pasadena	CA
Ken	Mahon	President & CEO	Dime Community Bank	Brooklyn	NY
Lauren	Mahoney	Vice President, Human Resources	Rockland Trust Company	Rockland	MA
Kelly	Malafis	Founding Partner	Compensation Advisory Partners	New York	NY

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Lynne	Mapes-Riordan	Partner	Barack Ferrazzano Kirschbaum & Nagelberg LLP	Chicago	IL
Melody	Marcks	SVP, Human Resources	Central Bank of Boone County	Columbia	MO
Steve	Marlow	Managing Consultant	Bank Compensation Consulting	St. Louis	MO
Patti	Martin	Director of Human Resources and Organization Development	York Traditions Bank	York	PA
Kristen	Maxwell	SVP & Human Resources Director	Aquesta Bank	Cornelius	NC
Kelly	McDonald	Human Resources Manager	FirstBank Southwest	Amarillo	TX
Archie	McDonnell	Chief Executive Officer	Citizens National Banc Corp.	Meridian	MS
Reaves	McLeod	Director	Bank of Walterboro	Walterboro	SC
Sue	Merkatoris	Director	Nicolet National Bank	Green Bay	WI
Patty	Miller	Senior Vice President	First National Bank Alaska	Anchorage	AK
John	Mitchell	Director	NBT Bancorp Inc.	Norwich	NY
Kelly	Mittiga	Chief Performance Officer	The Lyons National Bank	Geneva	NY
Steve	Mitus	Director	PeoplesBank	Westfield	MA
Alan	Morris	EVP, Relationship Manager	Liberty Capital Bank	Addison	TX
Vanessa	Morse	Director	Bank Independent	Florence	AL
Scott	Mueller	SVP, Organizational Development	MidFirst Bank	Oklahoma City	OK
Kendall	Mullen	SVP, Director of Human Resources	Mabrey Bank	Bixby	OK
Aaron	Myers	SVP, Chief Human Resources Officer	Olympia Federal Savings and Loan Association	Olympia	WA
Bob	Narmont	CEO & Chairman	United Community Bancorp, Inc.	Chatham	IL
Allan	Neill	Director	Bank Independent	Florence	AL
Mark	Nicastro	SVP, Chief Human Resources Officer	The Farmers National Bank of Canfield Peoples	Canfield	OH
Doug	Nichols	President & CEO	Bank & Trust	Buford	GA
Bob	Nickles	Director	First Financial Bankshares, Inc.	Abilene	TX
Don	Norman	Partner	Barack Ferrazzano Kirschbaum & Nagelberg LLP	Chicago	IL
Susan	O'Donnell	Partner	Meridian Compensation Partners, LLC	Newton	MA
Tim	O'Rourke	Managing Director	Pearl Meyer & Partners	Hillsborough	NC

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Angela	Orcutt	EVP, Chief Human Resources Officer	United Bankers' Bank	Bloomington	MN
O'dell	Owens	Director	U.S. Bancorp	Minneapolis	MN
Andrea	Parnell	SVP of Human Resources	Southern Bancorp, Inc.	Little Rock	AR
Dave	Paull	Director	Farmers National Banc Corp	Canfield	OH
Michelle	Pedzich	Chief Human Resource Officer	The Canandaigua National Bank and Trust	Canandaigua	NY
Timothy	Perrotta	VP, Manager of Total Rewards	Company Five Star Bank	Rochester	NY
Susan	Pfautz	VP & Head of Executive Compensation	Atlantic Union Bank	Richmond	VA
Teresa	Pikner	Assistant Vice President & Human Resources Manager	Maspeth Federal Savings and Loan Association	Maspeth	NY
Jane	Prescott	SVP, Chief Human Resources Officer	Southcrest Bank, N.A.	Atlanta	GA
Kimberly	Pretnar	SVP, Director of Human Resources	First US Bank	Birmingham	AL
Sarah	Ramer	Vice President, Compensation Manager	First Commonwealth Bank	Indiana	PA
Sheila	Ray	Chief Talent Officer	Cadence Bank, N.A.	Atlanta	GA
Susan	Rector	Compensation Committee Chair	Peoples Bank	Columbus	OH
Jenn	Reecy	Chief Employee Experience Officer	The First National Bank in Sioux Falls	Sioux Falls	SD
Greg	Remus	President & CEO	Westbury Bank	West Bend	WI
LaVonda	Renfro	Chief Administrative Officer	Veritex Community Bank	Dallas	TX
Rob	Reynolds	Vice President, Human Resources	Westbury Bank	Hartland	WI
Ginger	Rice	VP, Human Resources	First Internet Bank of Indiana	Fishers	IN
Chanel	Ricketts	Director of Marketing	Bank Compensation Consulting	St. Louis	MO
Carrie	Riggle	EVP, Human Resources Manager	First Commonwealth Bank	Indiana	PA
Ginny	Rizzo	Director	Orange Bank & Trust Company	Warwick	NY
Valerie	Roberson	SVP, Human Resources Manager	Southern Bank and Trust Company	Mount Olive	NC
Amy	Roberts	Chief Human Resources Officer	PeoplesBank	Holyoke	MA
Heather	Robinson	SVP, Chief Human Resource Officer	The Camden National Bank	Portland	ME
Daniel	Rodda	Partner	Meridian Compensation Partners, LLC	Atlanta	GA
Jonathan	Rowe	Chief Marketing Officer	nCino	Washington	DC



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First Name	Last Name	Title	Company	City	State
Tom	Rozynek	Director	Woodsboro Bank	Frederick	MD
Selena	Ruth	SVP, Human Resources Manager	Atlantic Capital Bank, National Association First	Atlanta	GA
Lisa	Rutherford	SVP, Director of Human Resources	Bank	Strasburg	VA
Tim	Ryan	Director	Liberty Bank	Middletown	CT
Allison	Sagraves	Chief Data Officer	M & T Bank Corporation	Buffalo	NY
Renee	Samuels	Chief Human Resources Officer	Oakstar Bank	Springfield	MO
Luis	Sanchez	EVP, Chief Compensation Officer	City National Bank of Florida	Miami	FL
Kevin	Sanvidge	Director	Lake Shore Savings Bank	Dunkirk	NY
Karen	Sare	Vice President, Human Resources	HomeTrust Bank	Asheville	NC
Catherine	Scarlett	EVP, Chief Ethics/Human Resource Officer	NBT Bank, National Association	Norwich	NY
Joe	Schaefer	Consultant	NFP Executive Benefits	West Palm Beach	FL
Kirby	Schmidt	Director	GNB Bank	Grundy Center	IA
Cathy	Schuler	EVP, HR Director	Lincoln Savings Bank	Waterloo	IA
Theresa	Schwartzner	Chief Human Resources Officer	Univest Bank and Trust Co.	Souderton	PA
Tom	Shepherd	Executive Vice President, Secretary	The Ohio Valley Bank Company	Gallipolis	OH
Joel	Sklar	Director	Bank of Marin	Kentfield	CA
Erik	Skovgard	President & CEO	Lincoln Savings Bank	Reinbeck	IA
Robyn	Smallwood	AVP, Team Member Development and	MVB Bank, Inc	Bridgeport	WV
Peter	Smith	Performance Chairman of the Board	CNB Bank	Clearfield	PA
Kathy	Smith	Principal	Bank Compensation Consulting	Plano Amelia	TX
Terrie	Spiro	President & CEO	Cecil Bank	Island	FL
Brooke	Sprang	VP, Human Resources	Investors Community Bank	Manitowoc	WI
Tonya	Steele	SVP, Chief Human Resources Officer Compensation	Peoples Bancorp Inc.	Marietta	OH
Dan	Stevens	Committee Chair	First Financial Northwest Bank	Renton	WA
Andy	Strimaitis	Partner	Barack Ferrazzano Kirschbaum & Nagelberg LLP	Chicago	IL
Christie	Summervill	Chief Executive Officer	BalancedComp, LLC.	Wichita	KS

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Eric	Suss	EVP, Chief Human Resources Officer	Capital Bank, National Association	Rockville	MD
Charlie	Tagman	Director	INSBANK	Nashville	TN
Diane	Tatum	Director	Southern Bancorp, Inc.	Arkadelphia	AR
Rick	Timmins	Compensation Committee Chair	Broadway National Bank	Austin	TX
Holly	Totzke	VP, Human Resource Director	DenmarkStateBank	Denmark	WI
Elena	Tucker	VP HR & Payroll Officer	Adams Community Bank	Adams	MA
Rachel	Turitto	Chief Human Resource Officer	First Interstate Bank	Billings	MT
Linda	Tuten	Chief People & Diversity Officer	Origin Bank	Ruston	LA
Sandra	Van Trease	Audit Committee Chair	Enterprise Financial Services Corp.	St. Louis	MO
Bob	Ventura	Director	First Commonwealth Financial Corporation	Pittsburgh	PA
Nick	Vlahos	Director	Alma Bank	Long Island City	NY
Lucie	Voves	Director, Compensation Committee Chair	Union Savings Bank	Ridgefield	CT
Jim	Walker	President & CEO	PrimeSouth Bank	Waycross	GA
Larry	Walsh	Director	BayCoast Bank	Swansea	MA
Jilinda	White	Vice Chair	First State Bank and Trust	Tonganoxie	KS
Janet	Whitehead	SVP, Human Resources	Univest Financial Corporation	Souderton	PA
Lance	Whitley	Chief People Officer	Colony Bank	Albany	GA
Roy	Whitney Jr	Director	First Internet Bank of Indiana	Wheatland	WY
Jim	Williams	Director	ACNB Bank	Gettysburg	PA
Russell	Williamson	Chairman of the Board	Citizens National Banc Corp.	Memphis	TN
Elizabeth	Williamson	Director	Citizens National Banc Corp.	Memphis	TN
Jeanine	Woyner	VP, Human Resources	Blackhawk Bank	Beloit	WI
Damin	Zacho	Director	Charter Bank	Eau Claire	WI